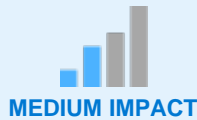




Review Sheet

Last Reviewed
02 Oct '20Last Amended
02 Oct '20Next Planned Review in 12 months, or
sooner as required.

Business impact



Changes are important, but urgent implementation is not required, incorporate into your existing workflow.

Reason for this review

Scheduled review

Were changes made?

Yes

Summary:

Policy amended in the purpose section and 6.10 added. References have been reviewed and updated.

Relevant legislation:

- The Criminal Justice and Courts Act 2015
- The Enterprise and Regulatory Reform Act 2013
- The Care Act 2014
- Public Interest Disclosure Act 1998
- The Health and Social Care Act 2008 (Regulated Activities) (Amendment) Regulations 2012

Underpinning knowledge - What have we used to ensure that the policy is current:

- Author: Public Concern at Work, (2016), *PAS 1998:2008 Whistleblowing Arrangements Code of Practice*. [Online] Available from: [Accessed:]
- Author: The Care Quality Commission, (2013), *Whistleblowing: Guidance for providers who are registered with The Care Quality Commission*. [Online] Available from: http://www.cqc.org.uk/sites/default/files/documents/20131107_100495_v5_00_whistleblowing [Accessed: 2/10/2020]
- Author: NHS Improvement Service, (2016), *Freedom to speak up: raising concerns (whistleblowing) policy for the NHS*. [Online] Available from: https://nhsicorporatesite.blob.core.windows.net/green/uploads/documents/whistleblowing_pc [Accessed: 2/10/2020]
- Author: CQC, (2019), *Whistleblowing and why we can't protect you in disputes with your employer*. [Online] Available from: <http://www.cqc.org.uk/contact-us/report-concern/report-concern-if-you-are-member-staff> [Accessed: 2/10/2020]
- Author: Nursing and Midwifery Council, (2019), *Whistleblowing to the NMC*. [Online] Available from: <https://www.nmc.org.uk/standards/guidance/raising-concerns-guidance-for-nurses-and-midwives/whistleblowing/> [Accessed: 2/10/2020]

Suggested action:

- Encourage sharing the policy through the use of the QCS App
- Share 'Key Facts' with all staff
- Develop training sessions for relevant staff
- Ensure relevant staff are aware of the content of the whole policy

Equality Impact Assessment:

QCS have undertaken an equality analysis during the review of this policy. This statement is a written record that demonstrates that we have shown due regard to the need to eliminate unlawful discrimination, advance equality of opportunity and foster good relations with respect to the characteristics protected by equality law.